

Alice Deal Middle School is hiring!

We're looking for dynamic teachers who insist on excellence and are passionate about honing their craft in an urban, public school environment with the most diverse community in DCPS. We inspire excellence, curiosity, and compassion through intellectual and social engagement. Our beautiful building, great families, and dynamic teachers represent the finest in the DCPS system.

At Deal, you will have ...

- the feedback you need to do your best work;
- colleagues who share your high standards;
- great students; and
- opportunities to further your training.

Alice Deal Middle school has been an authorized International Baccalaureate Middle Years school for 10 years. Deal's instruction combines DCPS subject standards with the International Baccalaureate (IB) Middle Years Program in a rich, inquiry based, and engaging environment that encourages a positive attitude toward learning by challenging students to solve problems, show creativity and resourcefulness, and participate actively in their communities.

Essential Duties and Responsibilities of Alice Deal MS Teachers

- Set and reinforce clear expectations and routines that are aligned with the school's overall vision.
- Collaboratively develop and implement curricula and activities to meet IB academic standards.
- Thoughtfully plan daily lessons and implement specific strategies to meet the needs of all students, providing extra support, enrichment, or variation of work when necessary.
- Demonstrate strong content and conceptual knowledge with ability to deliver effective instruction.
- Design and implement assessments that measure progress towards IB Objectives, academic standards, and diagnose areas of student misunderstanding.
- Use assessment data in the reflection process to refine curriculum and inform instructional practices and learning experiences.
- Be accountable for students' academic growth and increase each individual student's achievement.
- Create a positive, achievement-oriented learning environment using learner profile attributes.
- Reflect on successes and areas of growth, seek to improve teaching performance, and respond to feedback.
- Participate in collaborative curriculum development, grade-level activities, and school-wide functions.
- Invest parents and families in their children's academic success through regular, clear communication in both oral and written forms.
- Anticipate and respond to Deal's diverse stakeholders in a high-quality and courteous manner.

If Interested, please go to [Alice Deal Middle School LSAT – Think globally. Listen Compassionately. Act Inclusively.](#) to register.